Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 et seq. ("OMA"). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "..payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Total Calany

Position Salary 2012/13 Holiday Pay Uniform Allowance and Benefits Annual Sick Days ** Annual Vacation Days Village Manager 100,000 12 15 Emergency 911 Director 81,600 87,500 6 22 Public Works Superintendent 109,000 800 109,800 6 25 Police Lieutenant 103,500 800 104,300 6 25 Police Sergeant 86,622 3,998 800 91,420 6 25 Police Sergeant 86,622 3,998 800 91,420 6 21 Police Sergeant 86,622 3,998 800 91,420 6 21 Police Sergeant 81,626 3,767 800 86,193 6 21 Police Sergeant 81,626 3,767 800 86,193 6 22 Police Sergeant 81,626 3,767 800 86,193 6 25 Police Patrol 76,171 3,516 <td< th=""><th></th><th></th><th></th><th></th><th>Total Salary</th><th></th><th></th><th></th></td<>					Total Salary			
Finance Director	Position	Salary 2012/13	Holiday Pay	Uniform Allowance	and Benefits	Annual Sick Days	**	Annual Vacation Days
Emergency 911 Director	Village Manager	100,000			100,000	12		15
Public Works Superintendent 88.999 6 15 Police Lieutenant 103.500 800 109.800 6 25 Police Lieutenant 103.500 800 104.300 6 23 Police Sergeant 86.622 3.998 800 91.420 6 25 Police Sergeant 86.622 3.998 800 91.420 6 21 Police Sergeant 81.626 3.998 800 91.420 6 21 Police Sergeant 81.626 3.767 800 86.193 6 14 Police Sergeant 81.626 3.767 800 86.193 6 19 Police Sergeant 81.626 3.767 800 86.193 6 15 Police Patrol 76.171 3.516 800 80.487 6 25 Police Patrol 76.171 3.516 800 80.487 6 21 Police Patrol 76.171 3.516 800 80.487 <td>Finance Director</td> <td>81,600</td> <td></td> <td></td> <td>81,600</td> <td>12</td> <td></td> <td>10</td>	Finance Director	81,600			81,600	12		10
Police Chief	Emergency 911 Director	87,500			87,500	6		22
Police Lieutenant	Public Works Superintendent	88,999			88,999	6		15
Police Sergeant	Police Chief	109,000		800	109,800	6		25
Police Sergeant 86,622 3,998 800 91,420 6 25 Police Sergeant 86,622 3,998 800 91,420 6 21 Police Sergeant 86,622 3,998 800 91,420 6 21 Police Sergeant 81,626 3,767 800 86,193 6 14 Police Sergeant 81,626 3,767 800 86,193 6 19 Police Sergeant 81,626 3,767 800 86,193 6 15 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol	Police Lieutenant	103,500		800	104,300	6		23
Police Sergeant	Police Lieutenant	103,500		800	104,300	6		
Police Sergeant	Police Sergeant	86,622		800	91,420	6		25
Police Sergeant	Police Sergeant	86,622	3,998	800	91,420	6		21
Police Sergeant	Police Sergeant	86,622	3,998	800	91,420			21
Police Sergeant	Police Sergeant	81,626	3,767	800	86,193	6		14
Police Patrol 76,171 3,516 800 86,193 6 22	· ·	81,626	3,767	800	86,193	6		19
Police Patrol 76,171 3,516 800 80,487 6 22 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,666 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Ciptain 97,386 5,618 600 103,604 6 14 Fire Ciptain 82,650 4,768 600 103,604 6 14 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire fighter 74,716 2,586 600 77,902 6 10 Fire Lieutenant 74,716 2,586 600 77,902 6 10 Fire Lieutenant 74,116 2,586 600 77,282 6 13 Firefighter 74,716 2,586 600 77,282 6 13 Firefighter 74,116 2,566 600 77,282 6 1	Police Sergeant	81,626	3,767	800	86,193	6		25
Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 23 Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,666 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 10 Fire Lieutenant 82,650 4,768 600 88,018 6 10 Fire Lieutenant 82,650 4,768 600 77,902 6 10 Fire Lieutenant 74,716 2,586 600 77,902 6 10 Fire Lieutenant 74,716 2,586 600 77,902 6 10 Fire Lieutenant 74,116 2,586 600 77,282 6 13 Firefighter 74,716 2,586 600 77,282 6 13 Firefighter 74,116 2,566 600 7	Police Sergeant	81,626	3,767	800	86,193	6		15
Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,666 3,465 800 79,331 6 15 Police Patrol 75,666 3,465 800 79,331 6 15 Police Patrol 75,666 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 12 Police Patrol 74,430 3,435 800 78,665 6 13 Police Patrol 74,440 74,68 600 80,484 6 12 Police Patrol 74,716 2,586 600 77,902 6 13 Police Patrol 74,716 2,586 600 77,902 6 13 Police Patrol 74,116 2,566 600 77,282 6 13 Police Patrol 74,116 2,566 600 77,282 6	Police Patrol	76,171	3,516	800	80,487	6		22
Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 23 Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,661 3,465 800 79,908 6 14 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Cihief 103,000 60 11 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 10 Fire Lieutenant 82,650 4,768 600 88,018 6 10 Fire fighter 74,716 2,586 600 77,902 6 10 Firefighter 74,716 2,586 600 77,902 6 10 Firefighter 74,116 2,586 600 77,902 6 13 Firefighter 74,116 2,586 600 77,282 6 13 Firefighter 74,116 2,566 600 77,282 6 13 Firefighter 74,116 2,56	Police Patrol	76,171	3,516	800	80,487	6		21
Police Patrol 76,171 3,516 800 80,487 6 21 Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 23 Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,666 3,465 800 79,931 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Chief 103,000 600 103,600 6 11 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire flighter 74,716 2,586 600 77,902 6 10 Firefighter 74,716 2,586 600 77,902 6 10 Firefighter 74,116 2,586 600 77,902 6 13 Firefighter 74,116 2,586 600 77,282 6 13 Firefighter 74,116 2,586 600 77,282 6 13 Firefighter 74,116 2,566 600 77,282 6 13 Firefighter 74,167 2,566 600 77,282 6 13 Firefighter 74,167 2,566 600 77,282 6 13 Firefighter	Police Patrol	76,171	3,516	800	80,487	6		25
Police Patrol 76,171 3,516 800 80,487 6 25 Police Patrol 76,171 3,516 800 80,487 6 23 Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire fighter 74,716 2,586 600 77,902 6 10 Firefighter 74,716 2,586 600 77,902 6 10 Firefighter 74,716 2,586 600 77,902 6 13 Firefighter 74,116 2,586 600 77,282 6 13 Firefighter 74,116 2,586 600 77,282 6 13 Firefighter 74,116 2,566 600 77,282 6 13 Firefighter 74,067 2,564 600 77,231 6 8	Police Patrol	76,171	3,516	800	80,487	6		21
Police Patrol 76,171 3,516 800 80,487 6 23 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire Fighter 74,716 2,586 600 77,902 6 10 Fire Fighter 74,716 2,586 600 77,902 6 10 Fire Fighter 74,716 2,586 600 77,282 6 13 Firefighter 74,116 2,586 600 77,282 6 13 Firefighter 74,067 2,584 600 77,281 6 18	Police Patrol	76,171	3,516	800	80,487	6		21
Police Patrol 75,618 3,490 800 79,908 6 19 Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Chief 103,000 600 103,604 6 11 Fire Lieutenant 82,650 4,768 600 88,018 6 13 Fire flighter 74,716 2,586 600 77,902 6 10 Fire flighter 74,116 2,586 600 77,282 6 13 Fire flighter 74,116 2,566 600 77,282 6 13 Fire flighter 74,067 2,564 600	Police Patrol	76,171	3,516	800	80,487	6		25
Police Patrol 75,618 3,490 800 79,908 6 14 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 6 103,604 6 11 * Fire Lieutenant	Police Patrol	76,171	3,516	800	80,487	6		23
Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13	Police Patrol		3,490	800	79,908	6		19
Police Patrol 75,066 3,465 800 79,331 6 15 Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 11 * Fire Lieutenant 82,650 4,768 600 88,018	Police Patrol	75,618	3,490	800	79,908	6		14
Police Patrol 74,430 3,435 800 78,665 6 15 Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire fighter 74,716 2,586 600 77,902 <	Police Patrol	75,066	3,465	800	79,331	6		15
Police Patrol 74,430 3,435 800 78,665 6 14 Police Patrol 74,430 3,435 800 78,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 6 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire fighter 74,716 2,586 600 77,902 6 10 * Fire fighter	Police Patrol	75,066	3,465	800	79,331	6		15
Police Patrol 74,430 3,435 800 76,665 6 12 Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 600 103,600 6 11 * Fire Chief 103,000 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Gighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,116 2,586 </td <td>Police Patrol</td> <td>74,430</td> <td>3,435</td> <td>800</td> <td>78,665</td> <td>6</td> <td></td> <td>15</td>	Police Patrol	74,430	3,435	800	78,665	6		15
Fire Captain 97,386 5,618 600 103,604 6 12 Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire fighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,282 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116	Police Patrol	74,430	3,435	800	78,665	6		14
Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 <	Police Patrol	74,430	3,435	800	78,665	6		12
Fire Captain 97,386 5,618 600 103,604 6 14 * Fire Chief 103,000 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,116 2,586 600 77,902 6 13 * Firefighter 74,116	Fire Captain	97,386	5,618	600	103,604	6		12
Fire Chief 103,000 600 103,600 6 11 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,	Fire Captain	97,386	5,618	600	103,604	6		
Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter	Fire Captain	97,386	5,618	600	103,604	6		14 *
Fire Lieutenant 82,650 4,768 600 88,018 6 10 * Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter <t< td=""><td>Fire Chief</td><td>103,000</td><td></td><td>600</td><td>103,600</td><td>6</td><td></td><td>11 *</td></t<>	Fire Chief	103,000		600	103,600	6		11 *
Fire Lieutenant 82,650 4,768 600 88,018 6 13 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,586 600 77,902 6 10 * Firefighter 74,116 2,586 600 77,902 6 13 * Firefighter 74,116 2,566 600 77,282 6 15 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 7	Fire Lieutenant	82,650	4,768	600	88,018	6		13 *
Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,586 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 15 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,06	Fire Lieutenant	82,650	4,768	600	88,018	6		10 *
Firefighter 74,716 2,586 600 77,902 6 8 * Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,067 2,564 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067	Fire Lieutenant	82,650	4,768	600	88,018	6		13 *
Firefighter 74,716 2,586 600 77,902 6 9 * Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 15 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,716	2,586	600	77,902	6		10 *
Firefighter 74,716 2,586 600 77,902 6 10 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 15 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,716	2,586	600	77,902	6		
Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 15 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,716	2,586	600	77,902	6		9 *
Firefighter 74,116 2,566 600 77,282 6 15 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,716	2,586	600	77,902	6		10 *
Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,116	2,566	600	77,282	6		13 *
Firefighter 74,116 2,566 600 77,282 6 14 * Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,116	2,566	600	77,282	6		15 *
Firefighter 74,116 2,566 600 77,282 6 13 * Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,116	2,566	600	77,282	6		13 *
Firefighter 74,067 2,564 600 77,231 6 18 * Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,116	2,566	600	77,282	6		14 *
Firefighter 74,067 2,564 600 77,231 6 8 *	Firefighter	74,116	2,566	600		6		13 *
	Firefighter	74,067	2,564	600	77,231	6		18 *
Firefighter 74.067 2.564 600 77.231 6 8 *	Firefighter	74,067	2,564	600	77,231	6		
	Firefighter	74,067	2,564	600	77,231	6		8 *

^{*}Fire Department Employees have vacation days measured in 24 hour shifts.

^{**} Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.