

Village of Westchester Budgeted Compensation for FY 2026 (May 1, 2025 - April 30, 2026) Per 5 ILCS 120/7.3													
Administration / Finance Department													
Job Title	Estimated Salary	FICA & Medicare	IMRF ³	Fire Pension ⁴	Police Pension ⁵	Health Insurance	Dental Insurance	Insurance Waiver	Employer Life	Clothing Allowance	Vacation Days	Sick Days	Estimated Total
Village Manager	196,489	15,031	12,595	-	-	11,864	507	-	42	250	20	12	236,778
Assistant Village Manager	167,594	12,821	10,743	-	-	23,527	1,052	-	42	250	20	12	216,029
Accounting Manager	139,184	10,648	8,922	-	-	-	-	5,800	42	250	15	12	164,846
Accountant	89,816	6,871	5,757	-	-	-	-	8,200	42	250	10	12	110,936
Finance Clerk	70,325	5,380	4,508	-	-	26,352	1,692	-	42	250	20	12	108,549
Finance Clerk	69,812	5,341	4,475	-	-	17,487	1,052	-	42	250	10	12	98,459
Community Development Department													
Job Title	Estimated Salary	FICA & Medicare	IMRF ³	Fire Pension ⁴	Police Pension ⁵	Health Insurance	Dental Insurance	Insurance Waiver	Employer Life	Clothing Allowance	Vacation Days	Sick Days	Estimated Total
Community Development Director	115,997	8,874	7,435	-	-	23,527	1,052	-	42	250	10	12	157,177
Code Enforcement/Inspector	72,246	5,527	4,631	-	-	17,683	1,040	-	42	250	10	12	101,419
Building Permit Clerk	60,601	4,636	3,885	-	-	11,864	507	-	42	250	10	12	81,785
Building Permit Clerk	54,378	4,160	3,486	-	-	8,828	1,040	-	42	250	10	12	72,184
Code Enforcement	34,870	2,668	2,235	-	-	-	-	-	-	250	5	-	40,023
Fire Department													
Job Title	Estimated Salary	FICA & Medicare	IMRF ³	Fire Pension ⁴	Police Pension ⁵	Health Insurance	Dental Insurance	Insurance Waiver	Employer Life	Clothing Allowance	Vacation Days	Sick Days	Estimated Total
Fire Chief	155,824	2,259	-	107,783	-	35,455	1,692	-	42	1,000	20	12	304,055
Captain	142,543	2,067	-	98,597	-	26,352	1,692	-	42	1,000	10	7	272,293
Captain	142,543	2,067	-	98,597	-	26,352	1,692	-	42	1,000	10	7	272,293
Captain	135,824	1,969	-	93,949	-	24,888	1,598	-	42	1,000	11	7	259,270
Lieutenant	127,204	1,844	-	87,987	-	11,205	478	-	42	1,000	11	7	229,760
Lieutenant	127,204	1,844	-	87,987	-	24,888	1,598	-	42	1,000	11	7	244,563
Lieutenant	123,498	1,791	-	-	-	22,220	902	-	42	1,000	10	7	149,453
Firefighter/Paramedic	115,690	1,678	-	80,023	-	-	-	5,800	42	1,000	11	7	204,233
Firefighter/Paramedic	115,690	1,678	-	80,023	-	24,888	1,450	-	42	1,000	11	7	224,771
Firefighter/Paramedic	115,690	1,678	-	80,023	-	16,515	994	-	42	1,000	8	7	215,942
Firefighter/Paramedic	115,690	1,678	-	80,023	-	24,888	1,598	-	42	1,000	8	7	224,919
Firefighter/Paramedic	115,690	1,678	-	80,023	-	33,486	1,598	-	42	1,000	8	7	233,517
Firefighter/Paramedic	115,690	1,678	-	80,023	-	24,888	1,598	-	42	1,000	8	7	224,919
Firefighter/Paramedic	115,690	1,678	-	80,023	-	8,328	478	-	42	1,000	8	7	207,239
Firefighter/Paramedic	110,117	1,597	-	76,168	-	24,888	1,598	-	42	1,000	8	7	215,410
Firefighter/Paramedic	110,117	1,597	-	76,168	-	8,328	478	-	42	1,000	8	7	197,730
Firefighter/Paramedic	101,755	1,475	-	70,384	-	33,486	1,450	-	42	1,000	5	7	209,592
Firefighter/Paramedic	86,260	1,251	-	59,666	-	8,328	478	-	42	1,000	5	7	157,025
Firefighter/Paramedic	86,260	1,251	-	59,666	-	-	-	-	42	1,000	5	7	148,219
Firefighter/Paramedic	81,958	1,188	-	56,690	-	11,205	478	-	42	1,000	5	7	152,561
Firefighter/Paramedic	80,830	1,172	-	55,910	-	-	-	-	42	1,000	5	7	138,954
Firefighter/Paramedic	79,138	1,148	-	54,740	-	33,486	1,598	-	42	1,000	5	7	171,152
Firefighter/Paramedic	91,343	1,324	-	63,182	-	11,205	-	5,800	42	1,000	5	7	173,896
Firefighter/Paramedic	83,801	1,215	-	57,965	-	11,205	434	-	42	1,000	5	7	155,662
Firefighter/Paramedic	75,755	1,098	-	52,400	-	11,205	478	-	42	1,000	5	7	141,978
Firefighter/Paramedic	75,755	1,098	-	52,400	-	11,205	478	-	42	1,000	5	7	141,978
Administrative Assistant	62,108	4,751	3,981	-	-	-	-	8,200	-	250	10	12	79,290
Police Department													
Job Title	Estimated Salary	FICA & Medicare	IMRF ³	Fire Pension ⁴	Police Pension ⁵	Health Insurance	Dental Insurance	Insurance Waiver	Employer Life	Clothing Allowance	Vacation Days	Sick Days	Estimated Total
Police Chief	159,635	12,212	-	-	-	8,818	507	-	42	975	25	12	182,189
Deputy Police Chief	151,258	2,193	-	-	111,644	17,683	1,146	-	42	975	25	3	284,941
Deputy Police Chief	151,258	2,193	-	-	111,644	11,864	460	-	42	975	20	12	278,436
Police Sergeant	92,250	1,338	-	-	68,090	33,486	1,598	-	42	1,128	18	12	197,932
Police Sergeant	139,250	2,019	-	-	102,780	24,888	1,598	-	42	1,128	15	12	271,705
Police Sergeant	134,196	1,946	-	-	99,050	16,701	1,083	-	42	1,128	16	12	254,146
Police Sergeant	122,891	1,782	-	-	90,706	16,701	1,083	-	42	1,128	14	12	234,333
Police Sergeant	131,585	1,908	-	-	97,123	24,888	1,450	-	42	1,128	14	12	258,124
Police Sergeant	128,464	1,863	-	-	94,819	11,205	478	-	42	1,128	8	12	237,999
Patrol Officer ¹	100,202	1,453	-	-	73,959	25,181	1,467	-	42	975	25	6	203,279
Patrol Officer ¹	100,202	1,453	-	-	73,959	8,426	439	-	42	975	25	6	185,496
Patrol Officer ¹	100,202	1,453	-	-	73,959	16,897	1,095	-	42	975	24	6	194,623
Patrol Officer ¹	100,202	1,453	-	-	73,959	33,879	1,617	-	42	975	24	6	212,127
Patrol Officer ¹	100,202	1,453	-	-	73,959	-	-	8,200	42	975	24	6	184,831
Patrol Officer ¹	100,202	1,453	-	-	73,959	25,181	1,617	-	42	975	22	6	203,429
Patrol Officer ¹	100,202	1,453	-	-	73,959	-	-	5,800	42	975	20	6	182,431
Patrol Officer ¹	97,985	1,421	-	-	72,323	33,879	1,467	-	42	975	15	6	208,092
Patrol Officer ¹	100,201	1,453	-	-	73,958	8,426	439	-	42	975	15	6	185,494
Patrol Officer ¹	102,285	1,483	-	-	75,497	8,436	439	-	42	975	15	6	189,157
Patrol Officer ¹	99,058	1,436	-	-	73,115	8,426	439	-	42	975	10	6	183,491
Patrol Officer ¹	102,486	1,486	-	-	75,645	33,879	1,467	-	42	975	10	6	215,980
Patrol Officer ¹	83,550	1,211	-	-	61,668	8,426	484	8,200	42	975	10	6	164,556
Patrol Officer ¹	83,550	1,211	-	-	61,668	33,879	1,467	-	42	975	10	6	182,792
Patrol Officer ¹	101,192	1,467	-	-	74,690	25,181	1,617	-	42	975	10	6	205,164
Patrol Officer ¹	73,563	1,067	-	-	54,297	22,482	912	-	42	975	10	6	153,338
Patrol Officer ¹	69,407	1,006	-	-	51,229	8,436	484	-	42	975	10	6	131,579
Patrol Officer ¹	69,103	1,002	-	-	51,005	33,879	1,617	-	42	975	10	6	157,623
Patrol Officer ¹	68,800	998	-	-	51,005	11,205	439	-	42	975	10	6	133,464
Patrol Officer ¹	68,800	998	-	-	51,005	11,205	439	-	42	975	10	6	133,464
Patrol Officer ¹	68,800	998	-	-	51,005	11,205	484	-	42	975	10	6	133,509
Community Services Officer 2/IT ²	85,933	6,574	5,508	-	-	11,073	473	-	42	975	15	6	110,578
Community Services Officer ²	61,890	4,735	3,967	-	-	8,230	429	-	42	975	15	6	80,268
Community Services Officer ²	56,715	4,339	3,635	-	-	11,073	473	-	42	975	10	6	77,252
Police Records Clerk ²	69,409	5,310	4,449	-	-	16,321	891	-	42	975	24	6	97,397
Administrative Assistant/Records Clerk ²	59,696	4,567	3,827	-	-	-	-	8,200	42	975	15	6	77,307
Public Works Department													
Job Title	Estimated Salary	FICA & Medicare	IMRF ³	Fire Pension ⁴	Police Pension ⁵	Health Insurance	Dental Insurance	Insurance Waiver	Employer Life	Clothing Allowance	Vacation Days	Sick Days	Estimated Total
Administrative Services Coordinator	\$133,172	10,188	8,536	-	-	23,527	1,052	-	42	250	15	12	176,767
Public Works Foreman	\$108,680	8,314	6,966	-	-	27,456	-	-	42	175	25	6	151,633
Public Works Foreman	\$108,680	8,314	6,966	-	-	27,456	-	-	42	175	25	6	151,633
Public Works Mechanic	\$98,280	7,518	6,300	-	-	27,456	-	-	42	175	10	6	139,771
Public Works Mechanic	\$88,509	6,771	5,673	-	-	27,456	-	-	42	175	15	6	128,626
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	25	6	128,882
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	25	6	128,882
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	20	6	128,882
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	20	6	128,882

Public Works Department - Continued													
Job Title	Estimated Salary	FICA & Medicare	IMRF ³	Fire Pension ⁴	Police Pension ⁵	Health Insurance	Dental Insurance	Insurance Waiver	Employer Life	Clothing Allowance	Vacation Days	Sick Days	Estimated Total
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	15	6	128,882
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	15	6	128,882
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	15	6	128,882
Public Works Laborer	\$88,733	6,788	5,688	-	-	27,456	-	-	42	175	15	6	128,882
Public Works Laborer	\$86,975	6,654	5,575	-	-	27,456	-	-	42	175	15	6	126,877
Public Works Laborer	\$76,357	5,841	4,894	-	-	27,456	-	-	42	175	10	6	114,765
Public Works Laborer	\$78,652	6,017	5,042	-	-	27,456	-	-	42	175	10	6	117,384
Public Works Laborer	\$76,357	5,841	4,894	-	-	27,456	-	-	42	175	10	6	114,765
Public Works Laborer	\$63,523	4,860	4,072	-	-	27,456	-	-	42	175	10	6	100,128
Public Works Laborer	\$73,663	5,635	-	-	-	27,456	-	-	42	175	10	6	106,971
Public Works Administrative Assistant	\$66,511	5,088	4,263	-	-	88,818	460	-	42	175	10	12	165,357
Building Maintenance/Custodian	\$54,933	4,202	3,521	-	-	-	-	8,200	42	175	10	12	71,073

¹ Currently in contract negotiations. Information provided reflects prior contract.

² Currently in contract negotiations. Information provided reflects prior contract.

³ IMRF Employer Rate for 2025 is 6.41%

⁴ The Recommended Contribution Rate for Fire Pension from the Village Actuary is 82.68%

⁵ The Recommended Contribution Rate for Police Pension from the Village Actuary is 82.02%