



Village of Westchester

10300 ROOSEVELT ROAD, WESTCHESTER, IL 60154

(708)345-0020 FAX (708)345-2873

WWW.WESTCHESTER-IL.ORG

Board of
Fire and Police
Commissioners

Commission Chair
Thomas B. McCarthy III

Commission Secretary
Brian Kuratko

Commissioner
James E. O'Shea

MEETING MINUTES FIRE AND POLICE COMMISSION MEETING May 2, 2018

CALL TO ORDER:

The meeting was called to order at 6:05 pm. followed by the Pledge of Allegiance. Responding present to roll call were Commission Chair Thomas McCarthy, Commissioner James O'Shea and Commissioner Brian Kuratko. Also present was Fire Chief Jim Adams, Attorney Mike Jurusik, Police chief Steve Stelter and Trustee Nick steker.

APPROVAL OF MINUTES:

Commissioner O'Shea made a motion to approve the meeting minutes from the regular meeting minutes of April 4, 2018. The motion was seconded by Commissioner Kuratko and the minutes for the April 4 meeting were approved.

NEW BUSINESS:

The Fire Lieutenant's Promotional exam was discussed. Chief Adams reported that the Union Members discussed the side letter necessary to include those in the upcoming testing process that now have 5 or more years of service. The Union contract expired April 30, 2018 and would exclude 2 members who would be eligible to participate in the process. The Union was unable to come to a consensus as to whether or not to draft a side letter to include all department members who have 5 years of service or more as of May 1, 2018. Commissioner McCarthy stated that this exclusion would effectively keep these 2 members from participating in the promotional process for nearly 10 years, and expressed his feeling that this was most likely not the intent of the Union president and asked for an agreeable resolution to this matter, so the testing process may take place.

The discussion then moved on to the selection of commission positions. Commissioner O'Shea motioned to keep the present assignments as they have been for the past year, with Thomas McCarthy serving as Commission Chair and Brian Kuratko serving as Commission Secretary. Commissioner McCarthy seconded the motion and it was unanimously approved.

OLD BUSINESS:

Police officer hiring was the first topic on new business. Commissioner McCarthy reported that three candidates have been sent for polygraph exams and are scheduled for second interviews to be conducted in an executive session after tonight's regularly scheduled meeting.

The discussion moved onto Entry Level Firefighter Testing. The written exam was conducted by IO Solutions on April 28, 2018. There were 54 who tested and of those, 43 successfully passed the test. Commissioner McCarthy asked the other Commissioners to provide him with dates which they would be available to conduct interviews on the successful candidates.

The next topic of discussion was the Annual Report and Budget. Commissioner McCarthy presented the Annual Report for review. The Annual Report outlines the activities of the Board of Fire and

Police Commission over the past year. With no suggested changes to the report all members signed and will forward the report to President Gattuso.

The last item to discuss was the updates to the BFPC Rules. Attorney Jurusik reported the updates were still in process. Commissioner McCarthy asked for some specific changes in the way in which the Firefighter testing protocol is outlined to make it easier to interpret. Chief Stelter asked if the rules would be amended to include the proposed rank of Lieutenant in the Police Department. He stated this would be a tested rank amongst those now holding the rank of Sergeant. Commissioner McCarthy stated that no formal notice has been received from the Village Board indicating this rank has been added. Commissioner McCarthy also stated the rules will be amended to include a rank of Lieutenant as well as testing protocol. Trustee Steker stated that the Village Board had included the rank of Lieutenant in their Annual Budget for the Police Department. The Village has not formally changed the ordinance which approves the structure of the Police Department to include this rank.

INFORMATION ONLY:

Next meeting will be June 6, 2018 at 6:00 p.m.

FIRE: Entry level Firefighter List expires on May 19, 2018

FIRE: Lieutenant Promotional List (testing completed, no current list)

FIRE: Captain Promotional List expires January 3, 2021

POLICE: Entry Level Police Officer List expires June 29th, 2019

POLICE: Sergeant Promotional List expires on October 4, 2020

PUBLIC PARTICIPATION:

There was no public participation.

EXECUTIVE SESSION:

An executive session was held for the purpose of appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120/2(c)(1)).

ADJOURNMENT:

Commissioner Kuratko made a motion, seconded by Commissioner O'Shea to adjourn to executive session at 6:45pm which ended at 7:32. With no further business to discuss, Commissioner Kuratko made a motion, seconded by Commissioner O'Shea to adjourn the meeting. Meeting adjourned at 7:32pm.