

## Village of Westchester

10300 ROOSEVELT ROAD, WESTCHESTER, IL 60154 (708)345-0020 FAX (708)345-2873 www.westchester-il.org Board of Fire and Police Commissioners

Commission Chair Thomas B. McCarthy III

> Commissioner James E. O'Shea

Commissioner
James R. Pedersen

# MEETING MINUTES FIRE AND POLICE COMMISSION MEETING February 2, 2022

#### **CALL TO ORDER:**

The meeting was called to order at 6:10pm followed by the Pledge of Allegiance. Responding present to roll call were Commission Chair McCarthy, Commissioner O'Shea and Commissioner Pedersen. Attorney Mike Jurusik was conferenced in for part of the meeting.

#### **APPROVAL OF MINUTES:**

Commissioner O'Shea made a motion, seconded by Commissioner Pedersen, to approve the Regular Meeting Minutes of January 5, 2022. The motion passed and the minutes were approved.

#### **NEW BUSINESS:**

The first item of new business was vacancy in the fire department. Commissioner McCarthy explained as of February 2<sup>nd</sup>, Firefighter Joe Gerace has retired after over 32 years of service. His retirement has created a vacancy in the department. After contacting all remaining names on the current eligibility list 2 candidate files have been submitted for background check and will be scheduled for polygraph exams. The Village Manager has approved outsourcing some background investigations to not overload the detectives at the PD as well as hoping for a quicker turn around on background results. Gold Shield Detectives is a company that had good reviews from both other departments as well as our own department who has used them in the past. Commissioner Pedersen made a motion seconded by Commissioner O'Shea to approve the contract with Gold Shield Detectives to perform background investigations for the Village candidates for hire. Next item of new business was lateral transfer application for the police department. Commissioner McCarthy explained that the application has gone live on the Blue Line posted by the Commission. This notice in the past was posted by IO Solutions. The Commission has now taken on the posting to save on the extra cost of having IO Solutions publish the AD and receive the applications. As of today there have been 20 applications requested and 2 returned.

#### **OLD BUSINESS:**

The first item of old business was the discussion of a testing timeline for Fire Lieutenant. Commissioner McCarthy explained that the Fire Union has finished the negotiation process with the Village and are waiting to vote on the contract. As soon as this is completed the BFPC will move forward with a testing timeline for Lieutenant. The next item of old business was the discussion of updates to the BFPC Rules and Regulations. Attorney Jurusik was available through phone conference and the commissioners discussed possible changes and edits to the Rules. The discussion then moved onto vacancies in the police department. Commissioner McCarthy explained that Deputy Chief Stieber had informed the Commission that he was able to secure 2 spots in the May academy. The Commission has 2 police candidates awaiting 2<sup>nd</sup> interviews and has sent 2 more candidates to Gold Shield for background checks to ensure these 2 academy spots will be filled.

#### **INFORMATION ONLY:**

Next Meeting: March 2, 2022

Fire: Entry Level Firefighter List (Expires August 25, 2023)

Fire: Captain Promotional List (Expired January 3, 2021- EXHAUSTED)

Fire: Lieutenant Promotional List (Expired November 7, 2021) Police: Entry Level Police Officer Expires October 6, 2023) Police: Sergeant Promotional List: (Expires January 6, 2024)

Commission Terms: James O'Shea (Expires May 2024) Thomas McCarthy (Expires April 30, 2023) James

Pedersen (Expires April 30, 2023)

#### **PUBLIC PARTICIPATION:**

There was no public participation

### **EXECUTIVE SESSION:**

Motion by Chairperson McCarthy to enter into Executive Session for the purposes of appointment, employment, compensation, discipline, performance or discipline of Village employees, Motion was seconded by Commissioner Pedersen. Motion was approved by roll call vote to enter Executive Session at 7:55pm ADJOURNMENT:

With no further business to discuss, Commissioner O'Shea made a motion, seconded by Commissioner Pedersen to adjourn the meeting. Meeting adjourned at 8:03pm.