



# Village of Westchester

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Board of  
Fire and Police  
Commissioners

Commission Chair  
Thomas B. McCarthy III

Commissioner  
James E. O'Shea

Commissioner  
James R. Pedersen

## MEETING MINUTES FIRE AND POLICE COMMISSION MEETING August 5, 2020

### CALL TO ORDER:

The meeting was called to order at 6:03 pm. followed by the Pledge of Allegiance. Responding present to roll call were Commission Chair Tom McCarthy, Commissioner Pedersen and Commissioner O'Shea. Also present was Commission Attorney Mike Jurusik, Commission Assistant Mary Détente and Dan McDevitt from P4 Global LLC.

### APPROVAL OF MINUTES:

Commissioner O'Shea made a motion, seconded by Commissioner Pedersen, to approve the Regular Meeting Minutes of June 29, 2020 and the Special Meeting Minutes of July 23, 2020. Minutes were approved.

### NEW BUSINESS:

There was no new business to discuss.

### OLD BUSINESS:

Entry Level Firefighter was the first item of old business to discuss. Commissioner McCarthy explained the first 3 candidates have gone for polygraph exams and background checks are underway and should be completed by next week. When backgrounds are complete the Commission will schedule a date for second interviews with the candidates.

The Police Sergeant Promotional Exam was then discussed. Commissioner Pedersen introduced Dan McDevitt from P4 Global LLC., which is the company that will be administering the Assessment Center for the rank of Police Sergeant. Mr. McDevitt gave a presentation on the Assessment Center, explaining his company likes to meet with the Police Chief and staff to design a process that is as transparent as possible. They will work together to create a process that has a series of exercises and interviews that will be relevant to a Westchester Police Sergeant. Commissioner Pedersen said he will advise Chief Babich to contact P4 to get the planning process started. The discussion then moved on to the response to Officer LoCoco, who had submitted a question to the Commission in regards to the testing process. The Commission agreed to use the response Commissioner McCarthy had drafted. Commissioner McCarthy will also send notice to the Police Chief that the Commission requests he submit his Chief's Points for the promotional exam by October 15, 2020.

The last item to discuss was the Fire Captain Promotional Exam. Commissioner McCarthy explained due to a Fire Chief position being filled from outside of the department there is not currently a vacancy in the Captain's rank and no urgency at this time to run the test. Commission O'Shea made a motion to postpone the Promotional Exam for Fire Captain. The motion was seconded by Commissioner Pedersen and passed unanimously.

### INFORMATION ONLY:

Next Meeting: September 2, 2020

Fire: Entry Level Firefighter List (Expires July 23, 2022)

Fire: Captain Promotional List (Expires January 3, 2021- EXHAUSTED)

Fire: Lieutenant Promotional List (Expires November 7, 2021)

Police: Entry Level Police Officer Expires August 7, 2021)

Police: Sergeant Promotional List: (Expires October 4, 2020)



**PUBLIC PARTICIPATION:**

There was no public participation

**EXECUTIVE SESSION:**

None

**ADJOURNMENT:**

With no further business to discuss, Commissioner O'Shea made a motion, seconded by Commissioner Pedersen to adjourn the meeting. Meeting adjourned at 6:57pm.